ASSISTANT CITY ATTORNEY - WATER

Annual Salary Range $139,167 - $173,816 (Under Review)

First Review of Applications 4/6/2022  |  www.srcity.org/jobs
THE JOB: Assistant City Attorney - Water

This is a senior-level attorney in the City Attorney’s Office. Responsibilities include assisting in all phases of the City’s legal work, with a particular focus on water and wastewater utilities, stormwater, and municipal finance (including public procurement). The successful candidate will work closely with Santa Rosa Water and may also provide legal support to the City Manager and Departments of Transportation and Public Works, Finance (Purchasing) and others. In addition, the attorney will staff Board of Public Utilities meetings.

The successful candidate will handle serious, controversial and complex legal matters and will provide legal guidance on innovative community projects and issues. This is an excellent opportunity for an experienced attorney to play a key role in providing important services for our City. The attorney will join the City’s collaborative legal team and will be under the general direction of the City Attorney.

The City Attorney’s Office

The Santa Rosa City Attorney’s Office is comprised of highly-skilled attorneys with significant public agency or private practice experience. It is a collegial and forward-looking office, highly regarded by local judges, the legal community, the City Council and City employees.

The Office is committed to providing excellence in legal services and support for elected City officials, departments, boards and commissions, as well as representing the City efficiently and effectively in litigation and administrative proceedings. The Office is integrally involved in shaping the future of our City and community.
OUR IDEAL CANDIDATE:
The ideal candidate will have a minimum of five years of experience gained either in public or private practice related to water law, municipal and public agency law, real estate, and/or public works construction. Experience advising an elected or appointed board is desirable. The ideal candidate will have working knowledge of one or more of the following: the Brown Act, the Public Records Act, Clean Water Act, Clean Air Act, and/or CEQA. This position involves direct interaction with senior management and staff, and we are looking for candidates who enjoy interacting with clients and proactively identifying and responding to issues.

THE BENEFITS OF CITY EMPLOYMENT
A generous suite of benefits, including:

- **Retirement through CalPERS** - 2.5% @ 55 formula with single highest year compensation for Classic Members. New CalPERS (PEPRA) Members formula is 2.0% @ 62 with a 3-year final average
- **Vacation Leave** - Up to 80 hours annually, with additional accrual for five years of service or more
- **Paid Holidays** - 10 paid holidays plus 2-3 “floating” holidays per year depending on years of service
- **Sick Leave** - 8 hours per month, 96 hours per year
- **Administrative Leave** - Up to 80 hours annually
- **Health Insurance** - Choice of two plans for healthcare Insurance (Kaiser HMO or Anthem Blue Cross PPO)
- **Dental and Vision Insurance** - Top of the line employer paid vision and dental coverage for employee and dependents
- **Life Insurance** - $50,000, with the option to purchase up to $500,000
- **Flexible Spending Program**
- **Long Term Disability** - 60% of monthly income up to $6,000.
- **Deferred Compensation** - Employees can choose to contribute to a 457 Deferred Compensation Plan
LIVING IN SANTA ROSA:

Santa Rosa is the largest city in Sonoma County, located 55 miles north of San Francisco. Nestled in world famous Sonoma Wine Country, Santa Rosa serves as the County seat and is the center of trade, government, commerce and medical facilities for the Northern Bay area.

The City offers a wide variety of recreational and cultural activities, and is well known for its excellent schools, temperate weather, and abundant beautiful parks and open space. Santa Rosa’s residents work in a well-balanced mix of management, engineering, professional, manufacturing, sales, transportation, tourism, construction, and service jobs. The City also plays an important role in supporting the agriculture and tourism industries of California’s north coast.

The City of Santa Rosa is committed to building a workforce reflective of our community and establishing a lasting culture of equity and belonging within our organization. Our collective talents and expertise contribute to high-quality public services that support a vibrant, resilient, inclusive City for our community and visitors. We celebrate a diverse workforce and welcome all qualified candidates to apply.