

Amendment #1 TO

THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SANTA ROSA AND FIREFIGHTERS LOCAL 1401 FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S UNIT 2—FIREFIGHTING FISCAL YEARS 2013/2014 to 2015/2016

This Amendment #1 dated February 1, 2014 is between the City of Santa Rosa ("City") and Unit 2—Firefighting, represented by the Santa Rosa Firefighters Local 1401 ("Union").

RECITALS

Whereas on October 15, 2013 the City Council adopted Resolution No. 28362 ratifying the Memorandum of Understanding between the City and Santa Rosa Firefighters Local 1401 for Fiscal years 2013/14 through 2015/2016 ("Agreement").

Whereas, during contract negotiations the City and the Union agreed to transition to a Fire Fighter-based paramedic program,

Whereas prior to the agreement to transition to a Fire Fighter-based paramedic program, the Fire Department allowed only Fire Captains to serve as Paramedic Field Training Officers,

Whereas, the City and the Union share an interest in opening up the Paramedic Field Training Officer position to Fire Fighters, Fire Engineers and Fire Captains,

Whereas the City and the Union met and conferred and reached agreement to clarify that Fire Fighters, Fire Engineers and Fire Captains have the ability to serve as Paramedic Field Training Officers,

Therefore, in order to implement the items agreed to as a result of meet and confer, the Memorandum of Understanding for Unit 2—Firefighting shall be amended as follows:

AMENDMENT #1

Article 16.16 Field Training Officer (FTO) pay is amended to read:

The City may assign one bargaining unit member, per platoon to perform Field Training Officer (FTO) duties. The bargaining unit member assigned to perform FTO duties shall meet the requirements of the Department S.O.P. on Paramedic FTOs. The City shall pay the bargaining unit member assigned to and performing Field Training Officer (FTO) duties a three (3%) percent of base pay as premium pay in addition to the base pay.

A captain, acting as a paramedic, can voluntarily accept the City's assignment to perform FTO duties, but the City may not require a captain, acting as a paramedic, to perform FTO duties.

All other terms and conditions of the Memorandum of Understanding shall remain the same.



Tim Aboudara

President, IAFF Local 1401

2/7/14

Date



Kathy Millison

City Manager

2/10/2014

Date

Approved as to Form:



Caroline Fowler

City Attorney

Date