CAB STRATEGIC PLAN UPDATE OUTCOMES

EMPOWERMENT SUBCOMMITTEE
Plan Community Engagement Academy
- Completed:
  - Research and understand current and past academies
- On the horizon:
  - Set timeline for implementation

Parking Lot
- Plan and develop curriculum
- Calendar curriculum and presenters

Implement Neighborfest
- Completed:
  - Understand Neighborfest process
  - Localize/develop materials
- On the horizon:
  - Evaluate process (assist staff)

Middle of Road (halfway through):
- Outreach to neighborhood groups and orientation
- Neighborfest implementation

Beginning of Road:
- Assign CAB members to Neighborfests

Parking Lot: clear

Proactively Attend Neighborhood Meetings
- Completed:
  - Obtain list of associations
  - Obtain list of meetings and events
- On the horizon:
Develop a social media strategy (Social Media ad-hoc)
Report back to CAB – create report format
Add list of neighborhood groups to Google Doc

Middle of Road:
- Go to meetings/events to provide information and talk to people

Beginning of Road:
- Prioritize neighborhood meetings to attend
- Prioritize Council goals/priorities as issues for residents’ input at meetings

Parking Lot: clear

EXPERTISE SUBCOMMITTEE
Assess CAB strengths and weaknesses and conduct trainings
- Completed:
  - Group to explore “ideal” CAB member
  - Create survey to assess strengths, weaknesses and assets
  - Research survey tools available
  - Analyze survey data

- On the horizon:
  - Define training priorities
  - Determine City departments or CAB members that can help with trainings
  - Incorporate into onboarding process

- Beginning of Road:
  - Create list of City departments

Parking Lot: clear

Orientation, Onboarding, Mentoring
- On the horizon:
  - Include exit survey – how to improve
  - Onboarding materials
    - Onboarding survey – skills, interests, OTHER

- Middle of Road (halfway through):
- Address orientation/onboarding

- **Beginning of Road: (yield/stop)**
  - Create mentor program with CAB
  - Finalize and publicize mentor program
  - Assign mentors/mentees

- Parking Lot: clear

**Invite gov’t departments and Council to come to CAB meetings**
- **Completed:**
  - Schedule outreach presentations
  - Create list of topics to address

- **Beginning of Road:**
  - Create list of City departments

- Parking Lot: clear

**Solidify CIG Process and Voting Metrics**
- **Middle of Road (halfway through):**
  - Solidify CIG grant process and voting metrics
  - Identify issues to be resolved in application process

- Parking Lot: clear

**Create list of board assets and present one CAB member per meeting**
- **Completed:**
  - Present 1 CAB member per meeting
  - Publish on website/social media (CAB profiles/bios)

- On the horizon:
  - Create list of board assets

- Parking Lot: clear

**Other notes:**
- Assign tasks to specific CAB members: Task – Subcommittee – Specific CAB Members
- Include CAB requirements in the Charter in the Strategic Plan
- Review Strategic Plan for congruency before final publish/approval
• Parking lot (general)
  o Increase awareness of CAB and its tangible results
  o Qualify for more grant money
• Completed (general):
  o Develop better collaboration with and within CAB