

City of Santa Rosa
Salary Plan and Schedule
Approved by City Council December 3, 2019

Exhibit A

This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications.

| Effective Date | Unit | Class Code | Classification Title | Range or Steps | Pay Basis | Pay Rate | | | | | | | |
|----------------|---------|------------|--|----------------|-----------|---------------------------|------------------------|---------|---------|---------|--------|--------|--------|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 7/7/2019 | 06-PROF | 04K3 | ACCOUNTANT-AUDITOR | Steps | Annually | 83,378 | 87,465 | 91,984 | 96,569 | 101,442 | | | |
| 7/7/2019 | 04-SUPP | 04U4 | ACCOUNTING AIDE | Steps | Annually | 44,931 | 47,094 | 49,403 | 51,896 | 54,531 | | | |
| 7/7/2019 | 04-SUPP | 04T7 | ACCOUNTING ASSISTANT | Steps | Annually | 53,776 | 56,399 | 59,161 | 62,154 | 65,259 | | | |
| 7/7/2019 | 18-MGMT | 04N4 | ACCOUNTING SERVICES SUPERVISOR | Range | Annually | 77,123 | 101,943 | | | | | | |
| 7/7/2019 | 07-TECH | 04Q4 | ACCOUNTING TECHNICIAN | Steps | Annually | 59,161 | 62,123 | 65,259 | 68,507 | 71,924 | | | |
| 7/7/2019 | 12-CONF | 03Q4 | ACCOUNTING TECHNICIAN - CONFIDENTIAL | Steps | Annually | 60,771 | 63,808 | 66,999 | 70,350 | 73,868 | | | |
| 7/7/2019 | 18-MGMT | 86K3 | ADMINISTRATIVE ANALYST | Range | Annually | 77,123 | 101,943 | | | | | | |
| 7/7/2019 | 11-MCON | 85K3 | ADMINISTRATIVE ANALYST-CONFIDENTIAL | Range | Annually | 77,123 | 101,943 | | | | | | |
| 7/7/2019 | 04-SUPP | 86U7 | ADMINISTRATIVE ASSISTANT | Steps | Annually | 44,931 | 47,094 | 49,403 | 51,896 | 54,531 | | | |
| 7/7/2019 | 12-CONF | 81U7 | ADMINISTRATIVE ASSISTANT - CONFIDENTIAL | Steps | Annually | 46,183 | 48,407 | 50,827 | 53,319 | 56,054 | | | |
| 7/7/2019 | 04-SUPP | 86R7 | ADMINISTRATIVE SECRETARY | Steps | Annually | 56,512 | 59,332 | 62,225 | 65,345 | 68,535 | | | |
| 7/7/2019 | 12-CONF | 81R7 | ADMINISTRATIVE SECRETARY - CONFIDENTIAL | Steps | Annually | 58,063 | 61,071 | 63,990 | 67,181 | 70,456 | | | |
| 7/7/2019 | 18-MGMT | 86F1 | ADMINISTRATIVE SERVICE OFFICER | Range | Annually | 88,587 | 116,976 | | | | | | |
| 7/7/2019 | 18-MGMT | 86N7 | ADMINISTRATIVE SUPPORT SUPERVISOR | Range | Annually | 69,429 | 84,533 | | | | | | |
| 7/7/2019 | 11-MCON | 85N7 | ADMINISTRATIVE SUPPORT SUPERVISOR - CONF | Range | Annually | 69,429 | 84,533 | | | | | | |
| 7/7/2019 | 07-TECH | 86Q4 | ADMINISTRATIVE TECHNICIAN | Steps | Annually | 62,650 | 65,713 | 69,076 | 72,595 | 76,212 | | | |
| 7/7/2019 | 12-CONF | 81Q4 | ADMINISTRATIVE TECHNICIAN - CONFIDENTIAL | Steps | Annually | 64,388 | 67,666 | 70,957 | 74,662 | 78,393 | | | |
| 7/7/2019 | 18-MGMT | 84N1 | ADMINISTRATOR - CITY ATTORNEYS OFFICE | Range | Annually | 72,716 | 88,378 | | | | | | |
| 7/7/2019 | 07-TECH | 79Q4 | ARTS COORDINATOR | Steps | Annually | 62,650 | 65,713 | 69,076 | 72,595 | 76,212 | | | |
| 7/7/2019 | 17-ATTY | 84J3 | ASSISTANT CITY ATTORNEY | Range | Annually | 139,167 | 173,816 | | | | | | |
| 7/7/2019 | 10-EXEC | 01B1 | ASSISTANT CITY MANAGER | Range | Annually | 178,643 | 222,204 | | | | | | |
| 7/7/2019 | 06-PROF | 43T3 | ASSISTANT ENGINEER | Steps | Annually | 86,968 | 91,456 | 96,027 | 100,814 | 105,814 | | | |
| 3/31/2019 | 02-FIRE | 35N5 | ASSISTANT FIRE MARSHAL | Steps | Annually | 114,836 | 120,265 | 126,071 | 130,610 | 137,944 | | | |
| 7/7/2019 | 02-FIRE | 35N5 | ASSISTANT FIRE MARSHAL | Steps | Annually | 117,707 | 123,272 | 129,223 | 133,875 | 141,393 | | | |
| 7/7/2019 | 06-PROF | 43K3 | ASSOCIATE CIVIL ENGINEER | Steps | Annually | 100,814 | 105,814 | 111,211 | 116,697 | 122,538 | | | |
| 7/7/2019 | 07-TECH | 52K3 | ASSOCIATE REAL PROPERTY AGENT | Steps | Annually | 78,221 | 82,081 | 86,141 | 90,487 | 94,989 | | | |
| 7/7/2019 | 06-PROF | 45K3 | ASSOCIATE TRAFFIC ENGINEER | Steps | Annually | 100,814 | 105,814 | 111,211 | 116,697 | 122,538 | | | |
| 7/7/2019 | 10-EXEC | 03B0 | ASST CITY MGR/CHIEF FIN OFFICR | Range | Annually | 178,643 | 222,204 | | | | | | |
| 7/7/2019 | 09-FSAF | 32F5 | BATTALION CHIEF | Range | Annually | 144,272 | 186,997 | | | | | | |
| 7/7/2019 | 09-FSAF | 33F5 | BATTALION CHIEF W/STIPEND | Range | Annually | 139,005 | 181,657 | | | | | | |
| 7/7/2019 | 18-MGMT | 53G8 | BIOSOLIDS COORDINATOR | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 11-MCON | 02F3 | BUDGET & FINANCIAL ANALYSIS MGR | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 07-TECH | 36T4 | BUILDING INSPECTOR | Steps | Annually | 78,465 | 82,339 | 86,412 | 90,771 | 95,288 | | | |
| 7/7/2019 | 07-TECH | 36V4 | BUILDING INSPECTOR TRAINEE | Range | Annually | 54,926 | 77,688 | | | | | | |
| 7/7/2019 | 06-PROF | 39T4 | BUILDING PLANS EXAMINER | Steps | Annually | 84,120 | 88,351 | 92,708 | 97,368 | 102,267 | | | |
| 7/7/2019 | 08-TRAN | 75T6 | BUS OPERATOR | Steps | Hourly | 23.55 | 24.71 | 25.96 | 27.22 | 28.63 | | | |
| 7/7/2019 | 08-TRAN | 75V6 | BUS OPERATOR TRAINEE | Steps | Hourly | 18.04 | 19.78 | | | | | | |
| 7/7/2019 | 03-MAIN | 75U9 | BUS SERVICE WORKER | Steps | Hourly | 22.32 | 23.30 | 24.23 | 25.32 | 26.47 | | | |
| 7/7/2019 | 07-TECH | 05T3 | BUYER | Steps | Annually | 63,963 | 67,310 | 70,856 | 74,290 | 77,766 | | | |
| 7/7/2019 | 07-TECH | 05V3 | BUYER TRAINEE | Range | Annually | 44,774 | 63,330 | | | | | | |
| 7/7/2019 | 10-EXEC | 84I3 | CHIEF ASSISTANT CITY ATTORNEY | Range | Annually | 159,972 | 199,889 | | | | | | |
| 7/7/2019 | 18-MGMT | 36D0 | CHIEF BUILDING OFFICIAL | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 10-EXEC | 89C1 | CHIEF COMM & INTERGOV REL OFCR | Range | Annually | 143,404 | 179,413 | | | | | | |
| 7/7/2019 | 10-EXEC | 19C0 | CHIEF INFORMATION OFFICER | Range | Annually | 143,404 | 179,413 | | | | | | |
| 7/8/2018 | 15-CMCA | 84A0 | CITY ATTORNEY | Range* | Annually | 0 | 229,297 | | | | | | |
| 7/7/2019 | 11-MCON | 02M0 | CITY CLERK | Range | Annually | 99,914 | 128,233 | | | | | | |
| 7/8/2018 | 15-CMCA | 01A0 | CITY MANAGER | Fixed* | Annually | 239,352 | | | | | | | |

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This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications.

| Effective Date | Unit | Class Code | Classification Title | Range or Steps | Pay Basis | Pay Rate | | | | | | | |
|----------------|---------|------------|--|----------------|-----------|---------------------------|------------------------|---------|---------|---------|--------|---------|---------|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 7/7/2019 | 06-PROF | 38K3 | CITY PLANNER | Steps | Annually | 75,172 | 78,948 | 82,895 | 87,010 | 91,384 | 95,943 | 100,758 | 105,814 |
| 7/7/2019 | 06-PROF | 38V3 | CITY PLANNER TRAINEE | Range | Annually | 52,620 | 74,428 | | | | | | |
| 7/7/2019 | 06-PROF | 37K3 | CITY SURVEYOR | Steps | Annually | 100,814 | 105,814 | 111,211 | 116,697 | 122,538 | | | |
| 7/7/2019 | 07-TECH | 43U4 | CIVIL ENGINEERING TECH I | Steps | Annually | 56,754 | 59,588 | 62,510 | 65,672 | 69,033 | | | |
| 7/7/2019 | 07-TECH | 43T4 | CIVIL ENGINEERING TECH II | Steps | Annually | 65,672 | 69,033 | 72,509 | 76,128 | 79,902 | | | |
| 7/7/2019 | 07-TECH | 43S4 | CIVIL ENGINEERING TECH III | Steps | Annually | 78,221 | 82,081 | 86,141 | 90,487 | 94,989 | | | |
| 7/7/2019 | 07-TECH | 36T5 | CODE ENFORCEMENT OFFICER | Steps | Annually | 78,465 | 82,339 | 86,412 | 90,771 | 95,288 | | | |
| 7/7/2019 | 14-PTEC | 30T6 | COMMUNICATIONS DISPATCHER | Steps | Annually | 70,088 | 73,583 | 77,261 | 81,120 | 85,162 | | | |
| 7/7/2019 | 14-PTEC | 30V6 | COMMUNICATIONS DISPATCHER TRAINEE | Steps | Annually | 49,992 | 52,492 | 55,116 | 57,872 | 62,047 | | | |
| 7/7/2019 | 18-MGMT | 30N6 | COMMUNICATIONS SUPERVISOR | Range | Annually | 84,392 | 102,852 | | | | | | |
| 7/7/2019 | 07-TECH | 39Q4 | COMMUNITY DEVELOPMENT TECH | Steps | Annually | 62,510 | 65,672 | 69,033 | 72,509 | 76,128 | | | |
| 7/7/2019 | 18-MGMT | 82T3 | COMMUNITY ENGAGEMENT COORDINATOR | Range | Annually | 77,191 | 92,294 | | | | | | |
| 7/7/2019 | 07-TECH | 89T6 | COMMUNITY OUTREACH SPECIALIST | Steps | Annually | 63,963 | 67,238 | 70,473 | 74,161 | 77,851 | | | |
| 7/7/2019 | 14-PTEC | 29Q6 | COMMUNITY SERVICES OFFICER | Steps | Annually | 60,046 | 63,048 | 66,200 | 69,509 | 72,986 | | | |
| 7/1/2008 | 99-ELEC | 00B0 | COUNCIL MEMBER | Fixed* | Annually | 9,600 | | | | | | | |
| 7/7/2019 | 07-TECH | 29Q3 | CRIME ANALYSIS TECHNICIAN | Steps | Annually | 63,963 | 67,238 | 70,473 | 74,161 | 77,851 | | | |
| 7/7/2019 | 06-PROF | 29K3 | CRIME ANALYST | Steps | Annually | 74,502 | 78,208 | 82,125 | 86,197 | 90,514 | | | |
| 7/7/2019 | 04-SUPP | 88T7 | CUSTOMER SERVICE REPRESENTATIVE | Steps | Annually | 49,844 | 52,252 | 54,930 | 57,708 | 60,586 | | | |
| 7/7/2019 | 06-PROF | 20I3 | DEPARTMENT INFO TECH SUPERVISOR | Steps | Annually | 93,591 | 98,265 | 103,180 | 108,350 | 113,779 | | | |
| 7/7/2019 | 06-PROF | 20K3 | DEPARTMENT PROGRAMMER ANALYST | Steps | Annually | 83,378 | 87,465 | 91,984 | 96,569 | 101,442 | | | |
| 7/7/2019 | 06-PROF | 20K1 | DEPARTMENT TECHNOLOGY COORDINATOR | Steps | Annually | 83,378 | 87,465 | 91,984 | 96,569 | 101,442 | | | |
| 7/7/2019 | 07-TECH | 20T4 | DEPARTMENT APPLICATION SPECIAL | Steps | Annually | 73,293 | 76,941 | 80,828 | 84,803 | 89,062 | | | |
| 7/7/2019 | 17-ATTY | 84K3 | DEPUTY CITY ATTORNEY | Range | Annually | 110,858 | 138,521 | | | | | | |
| 7/7/2019 | 12-CONF | 02Q4 | DEPUTY CITY CLERK | Steps | Annually | 66,657 | 69,990 | 73,487 | 77,165 | 81,020 | | | |
| 7/7/2019 | 18-MGMT | 40D0 | DEPUTY DIRECTOR COMMUNITY DEVELOPMENT | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 40D3 | DEPUTY DIRECTOR DEVELOPMENT SERVICES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 53D3 | DEPUTY DIRECTOR ENGINEERING RESOURCES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 43D3 | DEPUTY DIRECTOR ENGINEERING SERVICES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 71D0 | DEPUTY DIRECTOR ENVIRONMENTAL SERVICES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 48D0 | DEPUTY DIRECTOR FIELD SERVICES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 11-MCON | 03D0 | DEPUTY DIRECTOR FINANCE | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 70D0 | DEPUTY DIRECTOR HOUSING & COMMUNITY SVCS | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 77D0 | DEPUTY DIRECTOR PARKS | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 45D0 | DEPUTY DIRECTOR PUBLIC WORKS TRAFFIC | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 79D0 | DEPUTY DIRECTOR RECREATION | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 72D0 | DEPUTY DIRECTOR TRANSIT & PARKING | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 53D0 | DEPUTY DIRECTOR UTILITIES OPERATIONS | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 62D3 | DEPUTY DIRECTOR WATER & ENG RESOURCES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 53D9 | DEPUTY DIRECTOR WATER & SEWER OPERAT | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 53D1 | DEPUTY DIRECTOR WATER ADMINISTRATION | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 62D0 | DEPUTY DIRECTOR WATER RESOURCES | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 18-MGMT | 86J5 | DEPUTY EMERGENCY PREPAREDNESS COORD | Range | Annually | 74,347 | 89,945 | | | | | | |
| 7/7/2019 | 09-FSAF | 32D0 | DEPUTY FIRE CHIEF W STIPEND | Range | Annually | 162,073 | 209,768 | | | | | | |
| 7/7/2019 | 18-MGMT | 43N4 | DEVELOPMENT REVIEW COORDINATOR | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 10-EXEC | 11C0 | DIR COMMUNITY PRGRMS & ENGAGE | Range | Annually | 143,404 | 179,413 | | | | | | |
| 7/7/2019 | 10-EXEC | 70C0 | DIRECTOR HOUSING & COMM SVCS | Range | Annually | 143,404 | 179,413 | | | | | | |
| 7/7/2019 | 09-FSAF | 34F5 | DIVISION CHIEF FIRE MARSHAL (STIPEND) | Range | Annually | 148,526 | 194,100 | | | | | | |

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|----------------|---------|------------|--|----------------|-----------|---------------------------|------------------------|---------|---------|---------|--------|--------|--------|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 7/7/2019 | 18-MGMT | 41F1 | ECONOMIC DEVELOPMENT MANAGER | Range | Annually | 114,249 | 142,846 | | | | | | |
| 7/7/2019 | 18-MGMT | 49G8 | ELECTRICAL MAINTENANCE SUPERIN | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 07-TECH | 49S8 | ELECTRICAL TECH - PW | Steps | Hourly | 40.69 | 42.70 | 44.57 | | | | | |
| 7/7/2019 | 07-TECH | 58S8 | ELECTRICAL TECH - UTILITIES | Steps | Hourly | 40.69 | 42.70 | 44.57 | | | | | |
| 7/7/2019 | 07-TECH | 49T8 | ELECTRICIAN | Steps | Hourly | 37.34 | 39.19 | 40.84 | | | | | |
| 7/7/2019 | 18-MGMT | 86G5 | EMERGENCY PREPAREDNESS COORDINATOR | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 11-MCON | 15D1 | EMPLOYEE RELATIONS MANAGER | Range | Annually | 112,008 | 140,044 | | | | | | |
| 7/7/2019 | 07-TECH | 71U4 | ENVIRONMENTAL COMPLIANCE INSPECTOR I | Steps | Annually | 58,961 | 61,897 | 65,030 | 68,250 | 71,684 | | | |
| 7/7/2019 | 07-TECH | 71T4 | ENVIRONMENTAL COMPLIANCE INSPECTOR II | Steps | Annually | 67,779 | 71,184 | 74,732 | 78,491 | 82,423 | | | |
| 7/7/2019 | 07-TECH | 71J4 | ENVIRONMENTAL COMPLIANCE INSPECTOR III | Steps | Annually | 77,222 | 80,941 | 84,733 | 88,935 | 93,207 | | | |
| 7/7/2019 | 18-MGMT | 71N4 | ENVIRONMENTAL COMPLIANCE SUPERVISOR | Range | Annually | 92,224 | 110,684 | | | | | | |
| 7/7/2019 | 18-MGMT | 71G4 | ENVIRONMENTAL SERVICES OFFICER | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 18-MGMT | 71G6 | ENVIRONMENTAL SERVICES SUPERVISOR | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 06-PROF | 71K3 | ENVIRONMENTAL SPECIALIST | Steps | Annually | 81,215 | 85,215 | 89,432 | 93,947 | 98,634 | | | |
| 7/7/2019 | 13-MECH | 59U8 | EQUIPMENT MECHANIC I | Steps | Hourly | 28.94 | 29.78 | 31.09 | 32.47 | 33.92 | | | |
| 7/7/2019 | 13-MECH | 59T8 | EQUIPMENT MECHANIC II | Steps | Hourly | 33.30 | 34.79 | 36.24 | 38.03 | 39.75 | | | |
| 7/7/2019 | 13-MECH | 74U9 | EQUIPMENT SERVICE WORKER | Steps | Hourly | 26.16 | 27.48 | | | | | | |
| 7/7/2019 | 13-MECH | 59T7 | EQUIPMENT SERVICE WRITER | Steps | Hourly | 36.63 | 38.27 | 39.84 | 41.88 | 43.69 | | | |
| 7/7/2019 | 03-MAIN | 51U9 | FACILITIES ATTENDANT | Steps | Hourly | 18.42 | 19.32 | 20.31 | 21.34 | 22.38 | | | |
| 7/7/2019 | 18-MGMT | 51N9 | FACILITIES CREW SUPERVISOR | Range | Annually | 77,191 | 92,083 | | | | | | |
| 7/7/2019 | 18-MGMT | 51G9 | FACILITIES MAINTENANCE COORDINATOR | Range | Annually | 90,825 | 116,627 | | | | | | |
| 7/7/2019 | 06-PROF | 51S4 | FACILITIES PLANNING COORDINATOR | Steps | Annually | 83,378 | 87,465 | 91,984 | 96,569 | 101,442 | | | |
| 7/7/2019 | 07-TECH | 88R4 | FIELD COLLECTION REPRESENTATIVE | Steps | Annually | 62,650 | 65,713 | 69,076 | 72,595 | 76,212 | | | |
| 7/7/2019 | 18-MGMT | 03K3 | FINANCIAL ANALYST | Range | Annually | 77,123 | 101,943 | | | | | | |
| 7/7/2019 | 18-MGMT | 04F3 | FINANCIAL REPORTING MNGR | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 18-MGMT | 03D3 | FINANCIAL SERVICES MNGR | Range | Annually | 116,976 | 151,305 | | | | | | |
| 3/31/2019 | 02-FIRE | 32N5 | FIRE CAPTAIN | Steps | Annually | 108,508 | 113,478 | 118,987 | 124,454 | 130,227 | | | |
| 7/7/2019 | 02-FIRE | 32N5 | FIRE CAPTAIN | Steps | Annually | 111,221 | 116,315 | 121,962 | 127,565 | 133,483 | | | |
| 3/31/2019 | 02-FIRE | 33R5 | FIRE CAPTAIN - TRAINING | Steps | Annually | 114,836 | 120,265 | 126,071 | 130,610 | 137,944 | | | |
| 7/7/2019 | 02-FIRE | 33R5 | FIRE CAPTAIN - TRAINING | Steps | Annually | 117,707 | 123,272 | 129,223 | 133,875 | 141,393 | | | |
| 7/7/2019 | 10-SFTY | 32C0 | FIRE CHIEF WITH STIPEND | Range | Annually | 168,355 | 217,510 | | | | | | |
| 3/31/2019 | 02-FIRE | 32T5 | FIRE ENGINEER | Steps | Annually | 94,376 | 98,821 | 103,320 | 108,130 | 113,230 | | | |
| 7/7/2019 | 02-FIRE | 32T5 | FIRE ENGINEER | Steps | Annually | 96,735 | 101,292 | 105,903 | 110,833 | 116,061 | | | |
| 3/31/2019 | 02-FIRE | 35U5 | FIRE INSPECTOR | Steps | Annually | 95,005 | 99,741 | 104,724 | 109,956 | 115,465 | | | |
| 7/7/2019 | 02-FIRE | 35U5 | FIRE INSPECTOR | Steps | Annually | 97,380 | 102,235 | 107,342 | 112,705 | 118,352 | | | |
| 3/31/2019 | 02-FIRE | 35T5 | FIRE INSPECTOR II | Steps | Annually | 111,229 | 116,343 | 121,808 | 127,506 | 133,499 | | | |
| 7/7/2019 | 02-FIRE | 35T5 | FIRE INSPECTOR II | Steps | Annually | 114,010 | 119,252 | 124,853 | 130,694 | 136,836 | | | |
| 7/7/2019 | 06-PROF | 35K3 | FIRE PROTECTION ENGINEER | Steps | Annually | 105,501 | 110,701 | 116,284 | 122,024 | 128,137 | | | |
| 3/31/2019 | 02-FIRE | 32U5 | FIREFIGHTER | Steps | Annually | 85,769 | 89,787 | 93,895 | 98,251 | 102,969 | | | |
| 7/7/2019 | 02-FIRE | 32U5 | FIREFIGHTER | Steps | Annually | 87,913 | 92,032 | 96,242 | 100,707 | 105,543 | | | |
| 7/7/2019 | 18-MGMT | 59N8 | FLEET MAINTENANCE SUPERVISOR | Range | Annually | 79,919 | 103,271 | | | | | | |
| 7/7/2019 | 18-MGMT | 59G8 | FLEET SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 18-MGMT | 67N8 | GEYSERS OPER & MTNCE COORDINAT | Range | Annually | 95,230 | 121,659 | | | | | | |
| 7/7/2019 | 06-PROF | 22T4 | GIS ANALYST | Steps | Annually | 83,378 | 87,465 | 91,984 | 96,569 | 101,442 | | | |
| 7/7/2019 | 18-MGMT | 22N4 | GIS COORDINATOR | Range | Annually | 90,825 | 116,627 | | | | | | |
| 7/7/2019 | 03-MAIN | 77U9 | GROUNDKEEPER | Steps | Hourly | 22.32 | 23.30 | 24.23 | 25.32 | 26.47 | | | |
| 7/7/2019 | 07-TECH | 70Q4 | HOUSING & COMM SVC TECHNICIAN | Steps | Annually | 60,655 | 63,681 | 66,898 | 70,234 | 73,735 | | | |

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|----------------|---------|------------|---|----------------|-----------|---------------------------|------------------------|---------|---------|---------|--------|--------|--------|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 7/7/2019 | 18-MGMT | 70F6 | HOUSING & COMMUNITY SVCS MGR | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 11-MCON | 14U3 | HR ANALYST TRAINEE | Range | Annually | 65,444 | 80,815 | | | | | | |
| 7/7/2019 | 11-MCON | 14K3 | HUMAN RESOURCES ANALYST | Range | Annually | 81,456 | 108,026 | | | | | | |
| 7/7/2019 | 10-EXEC | 14C0 | HUMAN RESOURCES DIRECTOR | Range | Annually | 143,404 | 179,413 | | | | | | |
| 7/7/2019 | 12-CONF | 14Q4 | HUMAN RESOURCES TECHNICIAN | Steps | Annually | 64,388 | 67,666 | 70,957 | 74,662 | 78,393 | | | |
| 7/7/2019 | 07-TECH | 56S8 | INSTRUMENTATION TECH | Steps | Hourly | 40.69 | 42.70 | 44.57 | | | | | |
| 7/7/2019 | 07-TECH | 66N8 | IRRIGATION PROGRAM COORDINATOR | Steps | Annually | 78,221 | 82,081 | 86,141 | 90,487 | 94,989 | | | |
| 7/7/2019 | 18-MGMT | 19F0 | IT SECTION MANAGER | Range | Annually | 116,627 | 144,845 | | | | | | |
| 7/7/2019 | 18-MGMT | 19N2 | IT SUPERVISOR | Range | Annually | 90,825 | 116,627 | | | | | | |
| 7/7/2019 | 07-TECH | 21U4 | IT SUPPORT SPECIALIST | Steps | Annually | 58,006 | 60,898 | 63,975 | 67,166 | 70,516 | | | |
| 7/7/2019 | 07-TECH | 21T4 | IT TECHNICIAN | Steps | Annually | 73,293 | 76,941 | 80,828 | 84,803 | 89,062 | | | |
| 7/7/2019 | 06-PROF | 43U3 | JR ENGINEER | Steps | Annually | 75,172 | 79,005 | 82,822 | 86,968 | 91,456 | | | |
| 7/7/2019 | 07-TECH | 54K3 | LAB ANALYST | Steps | Annually | 65,443 | 68,749 | 72,195 | 75,813 | 79,673 | | | |
| 7/7/2019 | 07-TECH | 54U4 | LABORATORY AIDE | Steps | Annually | 45,171 | 47,380 | 49,816 | 52,324 | 54,958 | | | |
| 7/7/2019 | 18-MGMT | 54I3 | LABORATORY SUPERVISOR | Range | Annually | 101,447 | 121,752 | | | | | | |
| 7/7/2019 | 07-TECH | 84T2 | LEGAL SECRETARY | Steps | Annually | 59,673 | 62,737 | 65,800 | 69,077 | 72,395 | | | |
| 7/7/2019 | 03-MAIN | 50U9 | MAINTENANCE WORKER | Steps | Hourly | 22.32 | 23.30 | 24.23 | 25.32 | 26.47 | | | |
| 7/7/2019 | 18-MGMT | 89G3 | MARKETING & OUTREACH COORDINATOR | Range | Annually | 90,196 | 115,157 | | | | | | |
| 7/7/2019 | 06-PROF | 44U3 | MATERIALS ASSOCIATE | Steps | Annually | 91,611 | 96,185 | 100,998 | 106,070 | 111,355 | | | |
| 7/7/2019 | 06-PROF | 44K3 | MATERIALS ENGINEER | Steps | Annually | 100,814 | 105,814 | 111,211 | 116,697 | 122,538 | | | |
| 7/1/2008 | 99-ELEC | 00A0 | MAYOR | Fixed* | Annually | 14,400 | | | | | | | |
| 7/7/2019 | 07-TECH | 60S8 | MECHANICAL TECHNOLOGIST | Steps | Hourly | 35.02 | 36.56 | 38.08 | 39.98 | 41.75 | | | |
| 7/7/2019 | 07-TECH | 08T6 | METER SPECIALIST | Steps | Annually | 55,046 | 57,409 | 60,030 | | | | | |
| 7/7/2019 | 07-TECH | 53U6 | MSC YARD ATTENDANT | Steps | Annually | 41,027 | 43,121 | 45,258 | 47,565 | 49,888 | | | |
| 7/7/2019 | 07-TECH | 66K3 | NATURAL RESOURCE SPECIALIST | Steps | Annually | 62,225 | 65,060 | 67,779 | 70,913 | 74,076 | | | |
| 7/7/2019 | 07-TECH | 19S4 | NETWORK SYSTEMS ANALYST | Steps | Annually | 93,591 | 98,265 | 103,180 | 108,350 | 113,779 | | | |
| 7/7/2019 | 11-MCON | 87K3 | ORGANIZATIONAL DEVELOPMENT & TRAINING M | Range | Annually | 95,230 | 121,659 | | | | | | |
| 7/7/2019 | 07-TECH | 84T4 | PARALEGAL | Steps | Annually | 67,779 | 71,184 | 74,732 | 78,491 | 82,423 | | | |
| 7/7/2019 | 18-MGMT | 77G9 | PARK MAINTENANCE SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 07-TECH | 72T1 | PARKING CITATION REVIEW OFFICER | Steps | Annually | 52,821 | 55,386 | 58,236 | 60,999 | 64,161 | | | |
| 7/7/2019 | 07-TECH | 72T5 | PARKING ENFORCEMENT OFFICER | Steps | Annually | 48,990 | 51,355 | 53,961 | 56,582 | 59,475 | | | |
| 7/7/2019 | 18-MGMT | 72F3 | PARKING MANAGER | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 07-TECH | 72U6 | PARKING OPERATIONS AIDE | Steps | Annually | 41,027 | 43,121 | 45,258 | 47,565 | 49,888 | | | |
| 7/7/2019 | 07-TECH | 72G9 | PARKING OPERATIONS COORDINATOR | Steps | Annually | 60,629 | 63,363 | 65,971 | 69,018 | 72,124 | | | |
| 7/7/2019 | 18-MGMT | 72G6 | PARKING PROGRAM COORDINATOR | Range | Annually | 90,196 | 115,157 | | | | | | |
| 7/7/2019 | 18-MGMT | 72N6 | PARKING SUPERVISOR | Range | Annually | 77,960 | 97,538 | | | | | | |
| 7/7/2019 | 18-MGMT | 77N9 | PARKS CREW SUPERVISOR | Range | Annually | 77,191 | 92,083 | | | | | | |
| 7/7/2019 | 18-MGMT | 77K3 | PARKS PLANNER | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 11-MCON | 06F1 | PAYROLL MANAGER | Range | Annually | 88,587 | 116,976 | | | | | | |
| 7/7/2019 | 07-TECH | 06Q4 | PAYROLL SPECIALIST | Steps | Annually | 56,512 | 59,332 | 62,225 | 65,345 | 68,535 | | | |
| 7/7/2019 | 11-MCON | 06N4 | PAYROLL SUPERVISOR | Range | Annually | 77,123 | 101,943 | | | | | | |
| 7/7/2019 | 18-MGMT | 36N2 | PERMIT INTAKE MANAGER | Range | Annually | 96,839 | 127,742 | | | | | | |
| 7/7/2019 | 06-PROF | 39K3 | PLAN CHECK ENGINEER | Steps | Annually | 105,501 | 110,701 | 116,284 | 122,024 | 128,137 | | | |
| 7/7/2019 | 09-PSAF | 28D5 | POLICE CAPTAIN | Range | Annually | 168,322 | 208,966 | | | | | | |
| 7/7/2019 | 10-SFTY | 28C0 | POLICE CHIEF | Range | Annually | 180,602 | 224,217 | | | | | | |
| 7/7/2019 | 14-PTEC | 29Q4 | POLICE FIELD & EVIDENCE TECH | Steps | Annually | 67,471 | 70,830 | 74,366 | 78,114 | 81,974 | | | |
| 7/7/2019 | 14-PTEC | 28K3 | POLICE FORENSIC SPECIALIST | Steps | Annually | 72,185 | 75,806 | 79,610 | 83,567 | 87,748 | | | |

City of Santa Rosa
Salary Plan and Schedule
Approved by City Council December 3, 2019

Exhibit A

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| Effective Date | Unit | Class Code | Classification Title | Range or Steps | Pay Basis | Pay Rate | | | | | | | |
|----------------|---------|------------|--|----------------|-----------|---------------------------|------------------------|---------|---------|---------|---------|--------|--------|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 7/7/2019 | 18-MGMT | 20N2 | POLICE IT SUPERVISOR | Range | Annually | 91,875 | 111,689 | | | | | | |
| 7/7/2019 | 09-PSAF | 28N5 | POLICE LIEUTENANT | Range | Annually | 136,138 | 176,207 | | | | | | |
| 7/7/2019 | 05-POLI | 28T5 | POLICE OFFICER | Steps | Annually | 88,119 | 92,505 | 97,023 | 101,922 | 106,995 | 112,344 | | |
| 7/7/2019 | 14-PTEC | 28V5 | POLICE OFFICER-TRAINEE | Fixed | Annually | 76,043 | | | | | | | |
| 7/7/2019 | 18-MGMT | 14I2 | POLICE PERSONNEL SUPERVISOR | Range | Annually | 81,456 | 108,026 | | | | | | |
| 7/7/2019 | 07-TECH | 14Q2 | POLICE PERSONNEL TECHNICIAN | Steps | Annually | 63,963 | 67,238 | 70,473 | 74,161 | 77,851 | | | |
| 7/7/2019 | 14-PTEC | 27Q4 | POLICE PROPERTY EVIDENCE TECH | Steps | Annually | 60,046 | 63,048 | 66,200 | 69,509 | 72,986 | | | |
| 7/7/2019 | 09-SGTS | 28R5 | POLICE SERGEANT | Range | Annually | 116,282 | 150,187 | | | | | | |
| 7/7/2019 | 14-PTEC | 28Q4 | POLICE TECHNICIAN | Steps | Annually | 53,851 | 56,495 | 59,319 | 62,158 | 65,389 | | | |
| 7/7/2019 | 11-MCON | 02J3 | PRINCIPAL FINANCIAL ANALYST | Range | Annually | 88,587 | 116,976 | | | | | | |
| 7/7/2019 | 11-MCON | 14J2 | PRINCIPAL HUMAN RESOURCES ANALYST | Range | Annually | 94,512 | 121,659 | | | | | | |
| 7/7/2019 | 07-TECH | 54J3 | PRINCIPAL LAB ANALYST | Steps | Annually | 74,360 | 77,949 | 81,597 | 85,657 | 89,776 | | | |
| 7/7/2019 | 18-MGMT | 82F0 | PROGRAM MANAGER VIOL PREV PRTN | Range | Annually | 106,558 | 138,579 | | | | | | |
| 7/7/2019 | 06-PROF | 70U3 | PROGRAM SPECIALIST I | Steps | Annually | 74,417 | 78,192 | 82,081 | 86,141 | 90,501 | | | |
| 7/7/2019 | 06-PROF | 70K3 | PROGRAM SPECIALIST II | Steps | Annually | 87,081 | 91,427 | 95,999 | 100,787 | 105,814 | | | |
| 7/7/2019 | 06-PROF | 19K3 | PROGRAMMER ANALYST | Steps | Annually | 84,431 | 88,592 | 93,151 | 97,823 | 102,737 | | | |
| 7/7/2019 | 18-MGMT | 05F1 | PURCHASING AGENT | Range | Annually | 90,825 | 116,627 | | | | | | |
| 7/7/2019 | 07-TECH | 05Q4 | PURCHASING TECH | Steps | Annually | 54,630 | 57,324 | 60,186 | 63,148 | 66,340 | | | |
| 7/7/2019 | 18-MGMT | 54S1 | QUALITY ASSURANCE COORDINATOR | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 06-PROF | 43R4 | QUALITY CONTROL ASSOCIATE | Steps | Annually | 86,968 | 91,456 | 96,027 | 100,814 | 105,814 | | | |
| 7/7/2019 | 07-TECH | 92Q4 | RECORDS MGT TECHNICIAN | Steps | Hourly | 27.91 | 29.38 | 30.77 | 32.30 | 33.87 | | | |
| 7/7/2019 | 18-MGMT | 30N7 | RECORDS SUPERVISOR | Range | Annually | 72,927 | 93,411 | | | | | | |
| 7/7/2019 | 07-TECH | 79T6 | RECREATION COORDINATOR | Steps | Annually | 56,223 | 59,012 | 61,977 | 65,060 | 68,346 | | | |
| 7/7/2019 | 07-TECH | 79U7 | RECREATION SPECIALIST | Steps | Annually | 46,979 | 49,368 | 51,850 | 54,434 | 57,136 | | | |
| 7/7/2019 | 18-MGMT | 79G6 | RECREATION SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 18-MGMT | 79N6 | RECREATION SUPERVISOR | Range | Annually | 77,191 | 92,083 | | | | | | |
| 7/7/2019 | 06-PROF | 91K3 | RESEARCH & PROGRAM COORDINATOR | Steps | Annually | 74,502 | 78,208 | 82,125 | 86,197 | 90,514 | | | |
| 7/7/2019 | 18-MGMT | 08F6 | REVENUE MANAGER | Range | Annually | 88,587 | 116,976 | | | | | | |
| 7/7/2019 | 18-MGMT | 08N6 | REVENUE OPERATIONS SUPERVISOR | Range | Annually | 77,123 | 101,943 | | | | | | |
| 7/7/2019 | 18-MGMT | 52N0 | REAL PROPERTY AGENT | Range | Annually | 90,825 | 116,627 | | | | | | |
| 7/7/2019 | 18-MGMT | 52F0 | REAL PROPERTY MANAGER | Range | Annually | 99,914 | 128,233 | | | | | | |
| 7/7/2019 | 11-MCON | 17K3 | RISK MANAGEMENT ANALYST | Range | Annually | 81,456 | 108,026 | | | | | | |
| 7/7/2019 | 11-MCON | 17F1 | RISK MANAGER | Range | Annually | 114,249 | 142,846 | | | | | | |
| 7/7/2019 | 18-MGMT | 87N1 | SAFETY & TRAINING COORDINATOR | Range | Annually | 79,919 | 103,271 | | | | | | |
| 7/7/2019 | 07-TECH | 54T4 | SAMPLE COLLECTION/PREPAR TECH | Steps | Annually | 59,629 | 62,579 | 65,700 | 69,033 | 72,481 | | | |
| 7/7/2019 | 04-SUPP | 86T7 | SENIOR ADMINISTRATIVE ASSISTANT | Steps | Annually | 49,844 | 52,252 | 54,930 | 57,708 | 60,586 | | | |
| 7/7/2019 | 12-CONF | 81T7 | SENIOR ADMINISTRATIVE ASSISTANT CONFIDEN | Steps | Annually | 51,255 | 53,762 | 56,426 | 59,275 | 62,209 | | | |
| 7/7/2019 | 07-TECH | 36R4 | SENIOR BUILDING INSPECTOR | Steps | Annually | 90,984 | 95,686 | 100,287 | 105,301 | 110,586 | | | |
| 7/7/2019 | 07-TECH | 05R3 | SENIOR BUYER | Steps | Annually | 74,347 | 77,992 | 81,626 | 85,657 | 89,945 | | | |
| 7/7/2019 | 07-TECH | 36R5 | SENIOR CODE ENFORCEMENT OFFICER | Steps | Annually | 90,984 | 95,686 | 100,287 | 105,301 | 110,586 | | | |
| 7/7/2019 | 07-TECH | 39R4 | SENIOR COMMUNITY DEVELOPMENT TECH | Steps | Annually | 68,734 | 72,366 | 75,984 | 79,846 | 83,764 | | | |
| 7/7/2019 | 04-SUPP | 88R7 | SENIOR CUSTOMER SVC REPRESENTATIVE | Steps | Annually | 59,161 | 62,123 | 65,259 | 68,507 | 71,924 | | | |
| 7/7/2019 | 07-TECH | 58R8 | SENIOR ELECTRICAL TECH-UTILITIES | Steps | Hourly | 44.81 | 46.76 | 49.01 | | | | | |
| 7/7/2019 | 06-PROF | 71I3 | SENIOR ENVIRONMENTAL SPECIALIST | Steps | Annually | 90,300 | 94,974 | 99,703 | 104,675 | 109,861 | | | |
| 3/31/2019 | 02-FIRE | 35R5 | SENIOR FIRE INSPECTOR | Steps | Annually | 124,613 | 130,869 | 137,373 | 144,269 | 151,504 | | | |
| 7/7/2019 | 02-FIRE | 35R5 | SENIOR FIRE INSPECTOR | Steps | Annually | 127,728 | 134,141 | 140,807 | 147,876 | 155,292 | | | |
| 7/7/2019 | 07-TECH | 21R4 | SENIOR INFO TECHNOLOGY TECH | Steps | Annually | 83,378 | 87,465 | 91,984 | 96,569 | 101,442 | | | |

City of Santa Rosa
Salary Plan and Schedule
 Approved by City Council December 3, 2019

Exhibit A

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| Effective Date | Unit | Class Code | Classification Title | Range or Steps | Pay Basis | Pay Rate | | | | | | | |
|----------------|---------|------------|---|----------------|-----------|---------------------------|------------------------|---------|---------|---------|--------|--------|--------|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 7/7/2019 | 07-TECH | 56R8 | SENIOR INST TECHNICIAN | Steps | Hourly | 44.81 | 46.76 | 49.01 | | | | | |
| 7/7/2019 | 03-MAIN | 64R9 | SENIOR MAINT WORKER UTILITIES | Steps | Hourly | 28.74 | 30.03 | 31.26 | 32.73 | 34.20 | | | |
| 7/7/2019 | 03-MAIN | 51R9 | SENIOR MAINT WORKER-FACILITIES | Steps | Hourly | 28.74 | 30.03 | 31.26 | 32.73 | 34.20 | | | |
| 7/7/2019 | 03-MAIN | 79R9 | SENIOR MAINTENANCE WKR-REC & PARKS | Steps | Hourly | 28.74 | 30.03 | 31.26 | 32.73 | 34.20 | | | |
| 7/7/2019 | 03-MAIN | 50R9 | SENIOR MAINTENANCE WORKER-PAINTER | Steps | Hourly | 28.74 | 30.03 | 31.26 | 32.73 | 34.20 | | | |
| 7/7/2019 | 03-MAIN | 72R9 | SENIOR MAINTENANCE WORKER-PARKING | Steps | Hourly | 28.74 | 30.03 | 31.26 | 32.73 | 34.20 | | | |
| 7/7/2019 | 03-MAIN | 48R9 | SENIOR MAINTENANCE WORKER-STREETS | Steps | Hourly | 28.74 | 30.03 | 31.26 | 32.73 | 34.20 | | | |
| 7/7/2019 | 07-TECH | 60R8 | SENIOR MECHANICAL TECHNOLOGIST | Steps | Hourly | 44.42 | 46.36 | 48.60 | | | | | |
| 7/7/2019 | 07-TECH | 08R6 | SENIOR METER SPECIALIST | Steps | Annually | 58,006 | 60,898 | 63,975 | 67,166 | 70,516 | | | |
| 7/7/2019 | 07-TECH | 72R5 | SENIOR PARKING ENFORCEMENT OFFICER | Steps | Annually | 52,821 | 55,386 | 58,236 | 60,999 | 64,161 | | | |
| 7/7/2019 | 06-PROF | 38J3 | SENIOR PLANNER | Steps | Annually | 95,786 | 100,574 | 105,601 | 110,885 | 116,427 | | | |
| 7/7/2019 | 06-PROF | 19J3 | SENIOR PROGRAMMER/ANALYST | Steps | Annually | 93,591 | 98,265 | 103,180 | 108,350 | 113,779 | | | |
| 7/7/2019 | 07-TECH | 05R6 | SENIOR STOREKEEPER | Steps | Annually | 70,443 | 73,976 | 77,666 | 81,554 | 85,629 | | | |
| 7/7/2019 | 07-TECH | 47R8 | SENIOR TRAFFIC SIGNAL TECHNICIAN | Steps | Hourly | 43.17 | 45.32 | 47.18 | | | | | |
| 7/7/2019 | 16-USOS | 53R9 | SENIOR UTILITY SYSTEMS OPERATOR | Steps | Hourly | 32.78 | 34.26 | 35.67 | 37.32 | 38.97 | | | |
| 7/7/2019 | 07-TECH | 64R4 | SENIOR WASTEWATER PLANT OPERATOR | Steps | Annually | 84,616 | 88,707 | 92,823 | 97,453 | 102,111 | | | |
| 7/7/2019 | 18-MGMT | 62I3 | SENIOR WATER RESOURCES PLANNER | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 07-TECH | 62R8 | SENIOR WATER SYSTEM TECH | Steps | Hourly | 45.51 | 47.80 | 50.13 | | | | | |
| 7/7/2019 | 03-MAIN | 50T9 | SKILLED MAINTENANCE WORKER | Steps | Hourly | 26.11 | 27.30 | 28.40 | 29.73 | 31.09 | | | |
| 7/7/2019 | 07-TECH | 05T6 | STOREKEEPER | Steps | Annually | 58,136 | 61,085 | 64,174 | 67,281 | 70,685 | | | |
| 7/7/2019 | 07-TECH | 05U6 | STORES CLERK | Steps | Annually | 51,511 | 54,047 | 56,612 | 59,546 | 62,494 | | | |
| 7/7/2019 | 07-TECH | 05S6 | STORES SPECIALIST | Steps | Annually | 61,256 | 64,303 | 67,537 | 70,928 | 74,490 | | | |
| 10/1/2019 | 18-MGMT | 62G2 | STORM WATER AND CREEKS MANAGER | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 18-MGMT | 48G9 | STREET MAINTENANCE SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 18-MGMT | 48N9 | STREETS CREW SUPERVISOR | Range | Annually | 77,191 | 92,083 | | | | | | |
| 7/7/2019 | 18-MGMT | 04I3 | SUPERVISING ACCOUNTANT | Range | Annually | 90,825 | 116,627 | | | | | | |
| 7/7/2019 | 07-TECH | 49N4 | SUPERVISING ELECTRICAL TECH - UTILITIES | Steps | Hourly | 47.05 | 49.08 | 51.47 | | | | | |
| 7/7/2019 | 07-TECH | 49R8 | SUPERVISING ELECTRICAL TECHNICIAN | Steps | Hourly | 47.05 | 49.08 | 51.47 | | | | | |
| 7/7/2019 | 18-MGMT | 43I3 | SUPERVISING ENGINEER | Range | Annually | 103,201 | 132,566 | | | | | | |
| 7/7/2019 | 07-TECH | 61N4 | SUPERVISING INSTRUMENTATION TECHNICIAN | Steps | Hourly | 47.05 | 49.08 | 51.47 | | | | | |
| 7/7/2019 | 07-TECH | 54N4 | SUPERVISING LABORATORY ANALYST | Steps | Annually | 75,984 | 79,784 | 83,773 | 87,960 | 92,395 | | | |
| 7/7/2019 | 18-MGMT | 37N3 | SUPERVISING LAND SURVEYOR | Range | Annually | 103,201 | 132,566 | | | | | | |
| 7/7/2019 | 07-TECH | 60N4 | SUPERVISING MECHANICAL TECHNOLOGIST | Steps | Hourly | 47.05 | 49.08 | 51.47 | | | | | |
| 7/7/2019 | 07-TECH | 72S5 | SUPERVISING PARKING ENFORCEMENT OFFICER | Steps | Annually | 60,629 | 63,363 | 65,971 | 69,018 | 72,124 | | | |
| 7/7/2019 | 18-MGMT | 38I4 | SUPERVISING PLANNER | Range | Annually | 103,131 | 132,077 | | | | | | |
| 7/7/2019 | 07-TECH | 45R8 | SUPERVISING TRAFFIC SIGNAL TECH | Steps | Hourly | 47.05 | 49.08 | 51.47 | | | | | |
| 7/7/2019 | 06-PROF | 37U3 | SURVEY ASSOCIATE | Steps | Annually | 91,611 | 96,185 | 100,998 | 106,070 | 111,355 | | | |
| 7/7/2019 | 18-MGMT | 63G4 | SUSTAINABILITY COORDINATOR | Range | Annually | 89,567 | 116,205 | | | | | | |
| 7/7/2019 | 07-TECH | 63J4 | SUSTAINABILITY REPRESENTATIVE | Steps | Annually | 78,221 | 82,081 | 86,141 | 90,487 | 94,989 | | | |
| 7/7/2019 | 07-TECH | 63T4 | SUSTAINABILITY TECHNICIAN | Steps | Annually | 61,625 | 64,688 | 67,893 | 71,286 | 74,888 | | | |
| 7/7/2019 | 18-MGMT | 28F4 | TECHNICAL SVCS DIV MANAGER | Range | Annually | 116,976 | 151,305 | | | | | | |
| 7/7/2019 | 07-TECH | 19Q4 | TECHNOLOGY APPLICATION SPECIALIST | Steps | Annually | 80,628 | 84,616 | 88,905 | 93,278 | 97,964 | | | |
| 7/7/2019 | 07-TECH | 45S8 | TRAFFIC SIGNAL TECHNICIAN | Steps | Hourly | 40.69 | 42.70 | 44.57 | | | | | |
| 7/7/2019 | 18-MGMT | 74N2 | TRANSIT FIELD SUPERVISOR | Range | Annually | 77,960 | 97,538 | | | | | | |
| 7/7/2019 | 18-MGMT | 74K3 | TRANSIT PLANNER | Range | Annually | 97,748 | 118,792 | | | | | | |
| 7/7/2019 | 08-TRAN | 74U6 | TRANSIT SERVICE REPRESENTATIVE | Steps | Hourly | 19.69 | 20.71 | 21.75 | 22.86 | 23.93 | | | |
| 7/7/2019 | 18-MGMT | 74G0 | TRANSIT SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | |

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|----------------|---------|------------|---------------------------------------|----------------|-----------|---------------------------|------------------------|--------|--------|--------|--------|--------|--------|--|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | |
| 7/7/2019 | 18-MGMT | 75K3 | TRANSPORTATION PLANNER | Range | Annually | 97,748 | 118,792 | | | | | | | |
| 7/7/2019 | 18-MGMT | 60G8 | UTILITIES MECHANICAL SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | | |
| 7/7/2019 | 18-MGMT | 53N8 | UTILITIES MECHANICAL SUPERVISOR | Range | Annually | 79,919 | 103,271 | | | | | | | |
| 7/7/2019 | 16-USOS | 53U9 | UTILITIES SYSTEMS OPERATOR I | Steps | Hourly | 25.63 | 26.95 | 28.28 | 29.70 | 31.19 | | | | |
| 7/7/2019 | 16-USOS | 53T9 | UTILITIES SYSTEMS OPERATOR II | Steps | Hourly | 29.14 | 30.61 | 32.13 | 33.76 | 35.44 | | | | |
| 7/7/2019 | 07-TECH | 53Q4 | UTILITIES TECHNICIAN | Steps | Annually | 59,629 | 62,579 | 65,700 | 69,033 | 72,481 | | | | |
| 7/7/2019 | 18-MGMT | 53G1 | UTILITY PROJECT DEV MANAGER | Range | Annually | 95,230 | 121,659 | | | | | | | |
| 7/7/2019 | 18-MGMT | 53G9 | UTILITY SYSTEM SUPERINTENDENT | Range | Annually | 100,506 | 130,460 | | | | | | | |
| 7/7/2019 | 18-MGMT | 53N9 | UTILITY SYSTEM SUPERVISOR | Range | Annually | 86,850 | 103,443 | | | | | | | |
| 7/7/2019 | 18-MGMT | 64N8 | WASTEWATER OPERATIONS SUPERVISOR | Range | Annually | 79,919 | 103,271 | | | | | | | |
| 7/7/2019 | 07-TECH | 64U4 | WASTEWATER OPERATOR I | Steps | Annually | 71,469 | 75,229 | 79,161 | 82,978 | 86,840 | | | | |
| 7/7/2019 | 07-TECH | 64T4 | WASTEWATER OPERATOR II | Steps | Annually | 75,229 | 79,161 | 82,978 | 86,840 | 91,056 | | | | |
| 7/7/2019 | 07-TECH | 64V4 | WASTEWATER OPERATOR TRAINEE | Steps | Annually | 53,235 | 56,752 | 58,692 | 61,626 | 71,098 | | | | |
| 7/7/2019 | 18-MGMT | 66N4 | WASTEWATER RECLAMATION SUPERINTENDENT | Range | Annually | 89,567 | 116,205 | | | | | | | |
| 7/7/2019 | 18-MGMT | 64G4 | WASTEWATER TREATMENT SUPERINTENDENT | Range | Annually | 95,721 | 124,247 | | | | | | | |
| 7/7/2019 | 18-MGMT | 64N4 | WASTEWATER TREATMENT SUPERVISOR | Range | Annually | 84,813 | 109,772 | | | | | | | |
| 7/7/2019 | 10-EXEC | 53C0 | WATER DIRECTOR | Range | Annually | 158,647 | 207,179 | | | | | | | |
| 7/7/2019 | 18-MGMT | 62N4 | WATER QUALITY SUPERVISOR | Range | Annually | 92,224 | 110,684 | | | | | | | |
| 7/7/2019 | 18-MGMT | 43J3 | WATER REUSE ENGINEER | Range | Annually | 103,201 | 132,566 | | | | | | | |
| 7/7/2019 | 07-TECH | 62S8 | WATER SYSTEM TECH | Steps | Hourly | 43.17 | 45.32 | 47.18 | | | | | | |

*Salary set by Ordinance

| Effective Date | Unit | Class Code | Temp/Seasonal Classification Title | | | Bottom of Range | Top of Range |
|----------------|-----------|------------|------------------------------------|-------|--------|-----------------|--------------|
| 12/23/2018 | 00-NONE** | 79Y7 | ACTIVITY SPECIALIST | Range | Hourly | 14.50 | 15.50 |
| 12/22/2019 | 00-NONE** | 79Y7 | ACTIVITY SPECIALIST | Range | Hourly | 15.50 | 16.50 |
| 6/21/2020 | 00-NONE** | 79Y7 | ACTIVITY SPECIALIST | Range | Hourly | 17.50 | 18.50 |
| 12/23/2018 | 00-NONE** | 79Z7 | ASSISTANT ACTIVITY SPECIALIST | Range | Hourly | 13.50 | 13.75 |
| 12/22/2019 | 00-NONE** | 79Z7 | ASSISTANT ACTIVITY SPECIALIST | Range | Hourly | 14.50 | 14.75 |
| 6/21/2020 | 00-NONE** | 79Z7 | ASSISTANT ACTIVITY SPECIALIST | Range | Hourly | 16.50 | 16.75 |
| 12/23/2018 | 00-NONE** | 43Z3 | ENGINEERING AIDE | Range | Hourly | 12.00 | 19.00 |
| 12/22/2019 | 00-NONE** | 43Z3 | ENGINEERING AIDE | Range | Hourly | 13.00 | 20.00 |
| 6/21/2020 | 00-NONE** | 43Z3 | ENGINEERING AIDE | Range | Hourly | 15.00 | 22.00 |
| 12/25/2016 | 00-NONE** | 43Y3 | ENGINEERING INTERN | Range | Hourly | 16.00 | 19.00 |
| 7/1/2009 | 00-NONE** | 90X3 | INTERIM PROFESSIONAL | Range | Hourly | 18.00 | 95.00 |
| 12/23/2018 | 00-NONE** | 90Y3 | INTERN - GENERAL | Range | Hourly | 12.00 | 16.00 |
| 12/22/2019 | 00-NONE** | 90Y3 | INTERN - GENERAL | Range | Hourly | 13.00 | 17.00 |
| 6/21/2020 | 00-NONE** | 90Y3 | INTERN - GENERAL | Range | Hourly | 15.00 | 19.00 |
| 12/23/2018 | 00-NONE** | 80Z5 | LIFEGUARD | Range | Hourly | 13.00 | 13.25 |
| 12/22/2019 | 00-NONE** | 80Z5 | LIFEGUARD | Range | Hourly | 14.00 | 14.25 |
| 6/21/2020 | 00-NONE** | 80Z5 | LIFEGUARD | Range | Hourly | 16.00 | 16.25 |
| 10/1/2019 | 00-NONE** | 50Z9 | MAINTENANCE AIDE | Range | Hourly | 14.50 | 15.50 |
| 12/22/2019 | 00-NONE** | 50Z9 | MAINTENANCE AIDE | Range | Hourly | 15.50 | 16.50 |
| 6/21/2020 | 00-NONE** | 50Z9 | MAINTENANCE AIDE | Range | Hourly | 17.50 | 18.50 |
| 10/1/2019 | 00-NONE** | 23X4 | MEDIA SERVICES TECHNICIAN | Range | Hourly | 18.00 | 25.00 |
| 10/1/2019 | 00-NONE** | 90X7 | OFFICE AND PROGRAM AIDE | Range | Hourly | 13.00 | 22.00 |
| 6/21/2020 | 00-NONE** | 90X7 | OFFICE AND PROGRAM AIDE | Range | Hourly | 15.00 | 23.00 |

City of Santa Rosa
Salary Plan and Schedule
 Approved by City Council December 3, 2019

Exhibit A

This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications.

| Effective Date | Unit | Class Code | Classification Title | Range or Steps | Pay Basis | Pay Rate | | | | | | | | |
|----------------|-----------|------------|--|----------------|-----------|---------------------------|------------------------|--------|--------|--------|--------|--------|--------|--|
| | | | | | | Bottom of Range or Step 1 | Top of Range or Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | |
| 3/9/2014 | 00-NONE** | 29X5 | POLICE BACKGROUND INVESTIGATOR | Range | Hourly | 31.84 | 38.71 | | | | | | | |
| 12/23/2018 | 00-NONE** | 80Z7 | RECREATION AIDE | Range | Hourly | 12.00 | 12.25 | | | | | | | |
| 12/22/2019 | 00-NONE** | 80Z7 | RECREATION AIDE | Range | Hourly | 13.00 | 13.25 | | | | | | | |
| 6/21/2020 | 00-NONE** | 80Z7 | RECREATION AIDE | Range | Hourly | 15.00 | 15.25 | | | | | | | |
| 12/23/2018 | 00-NONE** | 80Y7 | RECREATION LEADER | Range | Hourly | 12.50 | 12.75 | | | | | | | |
| 12/22/2019 | 00-NONE** | 80Y7 | RECREATION LEADER | Range | Hourly | 13.50 | 13.75 | | | | | | | |
| 6/21/2020 | 00-NONE** | 80Y7 | RECREATION LEADER | Range | Hourly | 15.50 | 15.75 | | | | | | | |
| 12/23/2018 | 00-NONE** | 79V7 | SPECIAL ACTIVITY ROSIE DRIVER | Range | Hourly | 14.00 | 35.00 | | | | | | | |
| 12/22/2019 | 00-NONE** | 79V7 | SPECIAL ACTIVITY ROSIE DRIVER | Range | Hourly | 15.00 | 35.00 | | | | | | | |
| 6/21/2020 | 00-NONE** | 79V8 | SPECIAL ACTIVITY ROSIE DRIVER | Range | Hourly | 17.00 | 35.00 | | | | | | | |
| 12/23/2018 | 00-NONE** | 79X7 | SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT | Range | Hourly | 14.00 | 35.00 | | | | | | | |
| 12/22/2019 | 00-NONE** | 79X7 | SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT | Range | Hourly | 15.00 | 35.00 | | | | | | | |
| 6/21/2020 | 00-NONE** | 79X7 | SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT | Range | Hourly | 17.00 | 35.00 | | | | | | | |
| 12/23/2018 | 00-NONE** | 80Z4 | SWIM INSTRUCTOR | Range | Hourly | 13.00 | 13.25 | | | | | | | |
| 12/22/2019 | 00-NONE** | 80Z4 | SWIM INSTRUCTOR | Range | Hourly | 14.00 | 14.25 | | | | | | | |
| 6/21/2020 | 00-NONE** | 80Z4 | SWIM INSTRUCTOR | Range | Hourly | 16.00 | 16.25 | | | | | | | |

** Temporary/Seasonal